

MEMORANDUM OF UNDERSTANDING (MOU)

Between

HKES SLN College of Engineering, Yermarus, Karnataka
&

Rubicon Skill Development Pvt. Ltd.

For Training students under Rubicon's Life Skills Program

This Memorandum of Understanding is made at Pune on day of 21-Nov-2022....

BETWEEN

hereinafter referred to as "HKES SLN College of Engineering, Yermarus, Karnataka 584135"

" (Which term shall so far as the context admits be deemed to mean and include its successors and assignees) of the First Part,

AND

Rubicon Skill Development Private Limited a Company incorporated and registered under the Companies Act, 2013, having its Corporate office at 9th Floor, Tower 1, Fountainhead, Nagar Road, Vimannagar, Pune - 411014, Maharashtra, hereinafter referred to as "Rubicon" (which term shall so far as the context admits be deemed to mean and include its successors, administrators, executors and assignees) of the Second Part.

1. Introduction

THE COLLEGE has decided to partner with RUBICON for the conduct of LifeSkillsProgram (hereinafter referred to as "Training Program") at THE COLLEGE.

2. THE COLLEGE Responsibilities:

- 2.1. Shall nominate one person with adequate accountability and responsibility to coordinate the Training Program. He / She would act as the single point of contact for the proposed Training Program.

2.2. Shall make available the infrastructure (including IT infrastructure, applications and connectivity) required to conduct the Training Program.

2.3. Shall provide all the support services and facilities to **RUBICON** during the conduct of the said Training Program. Adequate power backup through UPS and DG supplies during the training sessions

2.4. Shall coordinate with **RUBICON** and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by **RUBICON**, as per schedule communicated by **RUBICON**.

2.5. Provide lodging, wherever available, as per the standards of **RUBICON** for faculty conducting the Training Programme for the total duration of the Training Program plus two days (one day prior and one day after closure). The lodging so planned to be provided should be with independent room (with attached toilet), regular water supply, clean, with access to boarding facilities, should have well lit approach and surroundings, have adequate safety & protection and peaceful environment.

2.6. Shall share the details of students in a prescribed format to ensure that there is no duplication of student data.

2.7. This is a multi-year program to create social impact. The college shall share few details to assess the impact of the program. For e.g. Placement details of trained students will be required to assess the impact of the program from one year to another year.

3. **RUBICON Responsibilities:**

3.1. Will provide necessary training as per Training Program requirements and curriculum for delivery as per Annexure I to this MOU

3.2. Will provide suitable faculties for the training exclusive for classroom training/Virtual training

3.3. Will conduct assessment of its own and also arrange external assessment as required.

4. Other Terms & Conditions:

The following are other terms and conditions of engagement:

4.1. **Batch Size:** The batch size would need to be a min of 35 students and max of 50 students or as mutually agreed.

4.2. Each student would be made available for the Training Program for specified number of hours per day for the duration of the Training Program

4.3. **Pre-assessment & Selection:** RUBICON may carry out pre-assessment of the students who have applied for the course and shortlist the select candidates to undergo the Training Program. The final decision on selection of candidates eligible to take the Training Program shall be with RUBICON.

4.4. Training Program schedule:

4.4.1. Training Program scheduled commencement date is

4.5. Commercial:

4.5.1. Training Fees: The training Fees is as follows,

Since this is a CSR funded Program there is no fee payable by THE COLLEGE for this Training Program

4.5.2. Payment Terms
Not Applicable

4.6. Certification:

Students who are successful in the assessment conducted by RUBICON shall be awarded a certificate post completion of the training program.

4.7. Term of engagement:

This MoU is valid from the date the MOU is made for a period of 3 (Three) years, however both parties agree that based on mutual agreement, the terms may be extended. Both parties also agree that terms may be renegotiated.

4.8. Limitations and Warranties :

Both parties agree that it would be their endeavour to prevent any liability arising out of default or non-compliance of the MoU terms by the other party.

4.9. Termination:

- 4.9.1. Both parties can terminate the MoU with a prior written thirty (30) day notice on default of terms of non-adherence to any condition or responsibilities by the other party as outlined in this MoU in case such default is not rectified within such 30 days.
- 4.9.2. Each party shall be at liberty to terminate this MOU with a written notice period of 3 (three) months to the other party without any compensation and seeking legal redress.
- 4.9.3. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Training Program, which would be without any hindrance and would be progressed for completion.

5. General Terms:

5.1. Both the parties may receive information proprietary to other party (the Confidential Information) in the course of performance of their obligations under this MOU. Confidential Information is not meant to include any information which (a) is publicly available (b) is rightfully received by the parties from third parties without accompanying secrecy obligations; (c) is already in either party's possession and was lawfully received from sources other than the parties or (d) is independently developed by the parties. The two bodies understand and acknowledge that the Confidential Information is valuable and confidential and agrees that it will at all times be kept in trust to be disclosed only to such persons as have a "need to know" the same for the effective implementation of this MOU and that it will only be used by the parties for the benefit of others.

5.2. Both the parties understand and agree that all written or other tangible data and documentation developed or procured by the other party in performing its obligations under this MOU, whether in printed or electronic form, belongs to other party and that other party will have all rights, titles and interests therein.

5.3. Both parties shall not use the name and brand of other party in any advertisement or make any public announcement without the prior written approval of the other. However RUBICON will

have the right to use the testimonials/stories/case studies of students/College/University who have been the part of the Training Program for promoting the Connect with Work Program.

6. Jurisdiction:

In the event of any litigation, the court of jurisdiction shall be Pune.

7. Indemnification

Both parties agree to indemnify each other and hold the other party harmless from and against any claim, loss, liability, or expense, including, but not limited to, damages, patent, and trademark infringement, costs and attorneys' fees, arising out of or in connection with any acts or omissions of their agents or employees, as related to the terms of this MoU.

Any claim, compensation, case initiated by any student against RUBICON/CSR DONOR in relation to the Training Program due to any acts or omissions of THE COLLEGE, RUBICON shall be defended and contested by THE COLLEGE at their sole expenses and cost keeping RUBICON/CSR DONOR indemnified from the same.

8. Limitation of Liability:

Except for the indemnification obligations, both parties agree that the liability would be limited to the amount of actual transactions between the two parties

9. Notices:

Any notices under this MOU will be sent by certified or registered mail, return receipt requested, to the respective address of Parties as contained in this MOU. Such notice will be effective upon its mailing as specified.

10. Intellectual Property Rights

10.1. RUBICON explicitly warrants that it owns all the intellectual properties related to content in all formats, the technology framework and all other related objects and the THE COLLEGE has no rights to use the content and mode of delivery for any other purpose.

- 10.2. Each party hereby undertakes to inform the other party of any violation of Intellectual Property Rights or its unlawful use, under prevalent laws of India. Further, each of the party herein, agrees to co-operate with the other to the extent possible in the process of investigating such cases of any violation of Intellectual Property Rights or its unlawful use and taking legal action against the said infringement.
- 10.3. Upon expiration of this MoU, or two years period of time from the date of completion of the courses, whichever is later, each party hereby agrees that it shall not make any claim on the Trade Name or the copyrights of the other, which belongs exclusively to the other party, nor shall either party use any trade name which is deceptively or confusingly similar to the trade name of the other.

11. Force Majeure:

- 11.1. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- 11.2. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

IN WITNESS WHEREOF, to show their assent, the duly authorized representative of the parties hereto have signed the MoU and set their seals as below:-

party of the First Part

For H.K.E. Society's S.L.N College of Engineering,
Yermarus, Raichur, Karnataka 584135


Stamp of the Party

Signature of Authorised

Signatory :

Name of Authorised Signatory

Designation :


Dr. R. Basawaraj
Principal


Witness

Signature of Witness

Signatory :

Name of Witness

Designation :


Bhagyalakshmi.G

Training & Placement Officer

Party of the Second Part

Stamp of the Party:

For Rubicon Skill Development Pvt. Ltd.

Signature of Authorised

Signatory :

Name of Authorised Signatory

Designation

Pravir Kumar
Chief Executive Officer

Witness

Signature of Witness

Name of the Witness

Designation

Dipika Patil
Assistant Manager – Institutional Business

Annexure 1

New Hire Training/ Personality Development/ Employability Skills

Sr. No.	Topic	Methodology	Learning Objectives	Duration
1	Expectation setting	Role play	To learn Industry expectations from freshers	1
2	Ice breaking	Introduction	To know more about the trainer & candidates	1
3	Organizational Structure	Case study	To learn Organizational structure	2
4	SWOT Analysis	Free speech	To identify their Strength/Weakness/Opportunities/Threat	2
5	Corporate Jargons	Presentation	To learn most commonly used words in corporates	1
6	Public Speaking	Extempore	To eliminate stage fear	2
7	Presentation Skills	Power Point presentation	To articulate your thoughts through Power point presentation	2
8	E-mail Etiquette	Presentation/Mock E-mails	To learn E-mail writing skills	2
9	Grooming	Presentation/Do's &Don'ts/Role play	Dress to impress/ Proximity/ Personal hygiene/	2
10	Body language	Role play	To learn positive body language	1
11	Telephone Etiquette	Role play/Mock Calls	To handle telephonic round of interview/ To learn call mechanics	2
12	Group Discussion	Group activity	To assess candidates' public speaking skills	2
13	Personal Interview	Mock Interviews	To perform well during interviews	4
				24 hrs.

MEMORANDUM OF UNDERSTANDING

BETWEEN



ExcelR Solutions

&



S.L.N College of Engineering, Raichur
Karnataka

FOR

**Student Development & Faculty Development
Programs on Different Emerging Software
Technologies**

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (herein after called as the 'MOU' entered into on this the 13th day of December month 2022

(Date 13-12-2022), by and between **ExcelR Solutions**,
(herein after referred as 'First Party')

And

S.L.N College of Engineering, Raichur

(herein after referred to as "Second Party",

(First Party and Second Party are here in after jointly referred to as
'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a EdTech company: ExcelR Solutions
2. First Party & Second Party believe that collaboration and cooperation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intend to cooperate and focus their efforts on cooperation within the area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

**NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL
PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO
AGREE AS FOLLOWS:**

CLAUSE 1: CO-OPERATION

5. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
6. First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to the second party in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
7. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.
8. ExcelR would be the training delivery partner for the second party on various trending technologies
9. Training & Development and dissemination of knowledge for students of second party & affiliated colleges and employees of both the organizations.
10. ExcelR would work with incubation centers/ innovation cells of second party(Case to case basis), to formulate the business cases and data collection process from various industry and academic bodies that are associated with the second party
11. Cooperation between both parties would be extended to any other area which may be mutually beneficial to both organizations.

CLAUSE 2: SCOPE OF THE MoU

12. The budding graduates from the institutions could play a key role in the technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
13. Curriculum Design: First Party will give valuable input to the Second Party in teaching/training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
14. Software Technologies Training: The first party will provide the training to the students and Faculties of the second party on different technologies like Data Science, Data Analyst, Artificial Intelligence, Tableau, Python, etc., Research and Development
15. Skill Development Programs: First Party to train the students of the second Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
16. Guest Lectures: First Party to extend the necessary support to deliver guest lectures to the students of the second Party on the technology trends and in-house requirements.

17. Faculty Development Programs: First Party to train the faculties of the second Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
18. Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
19. There is no financial commitment on the part of the second party to enroll the students and faculties for the different free trainings run by the first party under Everyday Learning Initiation.
20. The first party would extend the help in providing artifacts such as training records and certificates to the second party upon a written request from the second party. This information is limited to only the students of the second party and at the discretion of the first party.
21. In case, the second party wants to conduct customized commercial training then this agreement can be amended, adding annexure with mutually agreed terms.

CLAUSE 3: INTELLECTUAL PROPERTY

22. The first party will have the sole rights on the curriculum and related content provided in the training and it cannot be replicated or copied without the consent of the first party.
23. Confidentiality: Except as may otherwise be required by law, each party will hold confidential, during and after the term of this Agreement, any confidential information disclosed to it or its representatives, and will not disclose any such confidential information to any third party.

CLAUSE 4: VALIDITY

24. The period of the agreement is valid for a period of 2 years from the date of signing of this agreement
25. This agreement will be valid only at the intentions of the parties involved therein, this MOU could be dissolved or cancelled by either party any time by giving 30 days' notice and shall not have any legal bindings in nature. should either or all the parties to it opt to not act upon, the MOU loses its validity.

CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES

26. It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

AGREED:

For: ExcelR Solutions




**Srinivas Gurralla
(Director, ExcelR)**

Authorised Signatory

GST:27AAEFE5003F1ZX

TIN: HYDE02965E



**Contact Person: Mr. Anand Uthaman
Designation: BDM – Every Day
Learning**

Mobile No: 9900818965

Email ID: anand.uthaman@excelr.com

Website: www.excelr.com

**For: S.L.N College of
Engineering, Raichur**

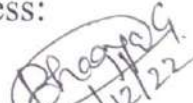




**Dr. R. Basawaraja
Hon. Principal,
S.L.N College of Engineering,
Raichur**

**Yeramarus Camp,
Raichur - 584135**

Authorised Signatory

Witness:

Bhagyalaxmi. G

Training & Placement Officer

MoU Coordinator

S.L.N College of Engg. Raichur

Mob: 9148049226

Email: slnceplacement@gmail.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made and entered on 26.05.2023, between

Project Code Unnati Phase - 2 (United Nations Development Program in partnership with SAP Labs India) through its Implementing Partner Seventh Sense People Development Solutions Pvt Ltd

AND

H.K.E. Society's S.L.N. College of Engineering, Raichur

Whereas

Project Code Unnati Phase - 2 Implementing Partner:

Seventh Sense People Development Solutions Pvt Ltd involved in fostering youth-led entrepreneurship through training, Bootcamps, mentorship, and acceleration Support – First Party

H.K.E.Society's S.L.N.College of Engineering, Raichur is engaged in providing education to the students in the capacity of an educational institution– Second Party

Seventh Sense People Development Solutions Pvt Ltd and **H.K.E. Society's S.L.N. College of Engineering, Raichur** have decided to work together for Project Code Unnati Phase - 2 (Entrepreneurship Awareness Program and Entrepreneurship Development Program) that is conducted by UNDP through its Implementing Partner with sponsorship by UNV and SAP Labs (no commercials would be charged from any student or any college in this program). Both the parties intended to record the terms and conditions of the Memorandum of Understanding in writing.

Key Objectives of the Overall Project:

- Develop and deliver blended learning Youth Entrepreneurship Development Training Program (EDP)
- Orient and train 100 faculty members on EDP program and mentorship (in total and not for each institution)
- 2000 youth receive Youth Entrepreneurship Awareness Program (EAP) and Entrepreneurship Development Program (EDP) training (in total and not for each institution)
- Conduct Ideation Challenge to encourage idea submissions to solve real-world challenges.
- Dedicated application for submitting and evaluating ideas.
- 500 Youths provided with advanced training through boot camps (in total and not for each institution)
- 150+ Youth offered linkages to mentoring, handholding, funding opportunities, incubation, and acceleration Support. (in total and not for each institution)

Total sponsorship of Rs 25 Lakhs for the final 25 ideas will also be provided by the First Party (in total and not for each institution)

Now this Memorandum of Understanding witnessed that in consideration of the mutual covenant contained herein, the parties have agreed as follows:

Statement of mutual intention:

First Party and Second Party hereby confirm their mutual intention to work together and cooperate with each other

- This Program will be at **NO COMMERCIALS** and no student/college will be charged for this program.
- Second party to permit First party to interact with faculty members and students of your colleges to update them about the projects and its benefits
- Second party to allow First party to conduct training sessions for your students and faculty members at mutually convenient time slot

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first above – written



FIRST PARTY

**Seventh Sense People
Development Solutions
Private Limited**

Name: Vinod Prabhu
Designation: Managing Director
Date: 26.05.2023



SECOND PARTY

**H.K.E. Society's S.L.N. College of
Engineering, Raichur**

Name:
Designation:
Date:



SIR M. VISVESVARAYA COLLEGE OF ENGINEERING, RAICHUR

Formerly known as S.L.N. College of Engineering - (Affiliated to VTU, Approved by AICTE, Accredited by NAAC)

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding (MoU)** is entered on October 07th 2024, by and between:

- a. H.K.E.Society's **Sir M Visvesvaraya College of Engineering**, Yeramarus Camp, Raichur Karnataka 584135

And

- b. **Friends Union for Energising Lives** (hereinafter referred to as FUEL) duly registered under the Indian Trusts Act 1882, and having its office at FUEL, Forest Trails Township, Near Sales office, Paranjape Schemes, Near Manas Lake, Paud Road, Bhugaon, Pune, Maharashtra 412115.

This MoU is drawn up and agreed upon to establish the cooperation between H.K.E.Society's **Sir M Visvesvaraya College of Engineering, Raichur** and FUEL to bridge the divide that exists between industry and academia in the skill ecosystem and provide Skilling support to the youth to enhance their employability.

Background and Purpose of Parties Involved

- a. H. K. E. Society's **Sir M Visvesvaraya College of Engineering** is run by H. K. E. Society of Kalaburgi. Hyderabad Karnataka Education Society popularly known as HKE Society, was established in the year 1958 by Late Sri. Mahadevappa Rampure at Gulbarga. The Society stands differently from others in a way that, it imparts education in the backward areas, with matchable education facilities enjoyed by affluent class in developed areas. The college was started in the year 1979 and offers following Courses awarded by VTU, Belagavi

In last four decades College has established itself as a leading Technical Institution in Hyderabad Karnataka region and has achieved many milestones. The strength of the Institute is its Teaching faculty. Seventy five percent of staff is with teaching experience of 25+ years. This fact is reflected in the University results and career opportunities enjoyed by alumni. The personal care & student counselling off and on campus, make students feel at home and render themselves for complete personality development.

Year Long Technical activities and Training programs augment student skills and refine their career competitiveness. Regular Industrial Visits with partial financial assistance from Institute is helping students to take up need-based Project works.

- b. **Friends Union for Energising Lives-FUEL**, a credible non-profit organization which provides Career Guidance and Skilling to the students throughout India. FUEL has received the highly prestigious Ashoka Fellowship which is awarded to leading social entrepreneurs for their exemplary solutions to social issues.

FUEL aims to work for the Mission 2021 as envisioned by Dr. APJ Abdul Kalam for FUEL to reach career guidance support to over 1 crore students. FUEL believes that through the provision of essential life skills; Indian youth can achieve excellence in their professional life. It has a track record of several years, having already reached 1 million students across India, and is supported by India's leading corporate's and foundations.

Recently FUEL had a great opportunity to interact with the **Hon'ble Prime Minister of India Shri. Narendra Modi** during the "**Champions of Change**" event organized by the **Niti Ayog** from PMO's office in Delhi.

Significant Recognition -

Appreciated by Hon'ble President of India Shri. Ram Nath Kovind

- **Vision-**

FUEL has a vision to empower the youth and enable them to become the torch bearers of tomorrow.

- **Goals -**

- To reach students through career counseling and guidance over 1 crore (10 million) students
- To support mechanics & drivers through trainings for better sustainability & livelihood
- To Train under privileged youth with future skills & vocational skills from rural and semi urban areas in India
- Provide 360-degree career support to enable youth to choose the right careers and excel both personally and professionally.

Context of the MoU

H. K. E. Society's **Sir M Visvesvaraya College of Engineering** consistent efforts towards integrated development of Youth as agents of change and expertise of **FUEL** and its years of experience in the field brought the two parties together. Realizing the skill gap that exists and ensuring that India's huge demographic dividend should not become demographic burden, both the parties thought to come together for more meaningful and sustainable intervention in the lives of youth.

Scope of Work

- a. To establish, a cooperative arrangement towards - strengthening the identified objectives.
- b. Review and co-create initial roadmap for students in the H. K. E. Society's **Sir M Visvesvaraya College of Engineering** for improvement in the employability potential through interventions such as Aptitude training and Future Skill Development.
- c. Establish a mechanism for formulation of strategy and review of progress in mutual consultation with each other with intent to bring efficiencies in the existing schemes through convergence of efforts.

Roles and Responsibilities

FUEL's Roles and Responsibilities

- a. To deliver Aptitude Training and Future Skill Development with the support of Corporate Social Responsibility.
- b. Mapping of student on skill development, education, and entrepreneurship.
- c. To facilitate that during skill training student spend reasonable time at industry internships for the on-the-job-learning.
- d. To facilitate employment to the skilled student with the support of industry.

H. K. E. Society's Sir M Visvesvaraya College of Engineering Roles and Responsibilities

- a. Facilitate co-creation and execution of agreed plan with FUEL.
- b. Facilitate functioning of the persons engaged by the FUEL in the project
- c. To share required policy inputs and data with FUEL.
- d. Assist FUEL in connecting with industry.
- e. Assist FUEL in establishing Center of Excellence in University premises.

Terms and Conditions

- a. This Memorandum shall commence from the date of its signing and shall continue for a period of one (1) year from the date thereof and be automatically renewed for successive periods of one (1) year, unless either Party notifies in writing to the other Party of its intention to terminate this MOU ninety days in advance.
- b. This Memorandum is **not a legally binding contract** and under no circumstances does this Memorandum subject either of the Parties to liability for breach, whether material or minor, of contract or any other liability under national or international law or any other applicable law.
- c. The Parties may nominate an identified individual to establish a "Joint Working Group" to manage and execute the cooperative activities mentioned in this MOU.
- d. Parties may use other party's logo/branding only after prior permission from each other.

Contact Persons

Friends Union for Energising Lives (FUEL)
Forest Trails Township, Near Sales office,
Paranjape Schemes, Near Manas Lake, Paud
Road, Bhugaon, Pune, Maharashtra 412115.
Tel.: 7219602048
Email: ceo@studentsfuel.org

H.K.E. Society's Sir M Visvesvaraya College of Engineering, Yeramarus Camp, Raichur Karnataka
584135
Tel. 9148049226
Email: placement@smvceraichur.com

This MoU is prepared in two identical copies. Each Party holds one original copy duly signed by the competent authority.

Signed

Date:

For and on behalf of:

Friends Union for Energising Lives (FUEL)

**H.K.E. Society's Sir M Visvesvaraya College
of Engineering, Yeramarus Camp, Raichur
Karnataka 584135**

Ketan Deshpande



Founder Chairman and CEO, FUEL

**Dr.R Basawaraja
M.E.Ph.D**



Principal

Witness:

Mehaboobsab Dodamani

Project Head FUEL

Witness:



Prof. Bhagyalaxmi

Training & Placement Coordinator

**Memorandum of Understanding (MOU) for Collaboration on
Career Development and Employability Sessions**

Between

H.K.E. Society SLN College of Engineering, Yeramarus camp, Raichur Karnataka

AND

**Edufu Technologies Private Limited In association with Better You Learning and
Development LLP**

This Memorandum of Understanding (MoU) is entered on 20th July 2023. We are delighted to propose a collaboration between **H.K.E. Society SLN College of Engineering**, Yeramarus Camp, Raichur, Karnataka, and **Edufu Technologies Private Limited**, having its office in KB Nagar, Kasthuriba Nagar, Azad Nagar, Bengaluru, Karnataka 560026 in association with **Better You Learning and Development LLP**, having its office in 401, Pancham Villa, 124-126, Mahalaxmi Housing Society, Manish Nagar, Nagpur 440037, for conducting sessions focused on career development and enhancing employability skills for the students. This Memorandum of Understanding (MOU) outlines the terms and conditions of our collaboration, setting forth the objectives and responsibilities of each participating party.

Objective:

The primary objective of this collaboration is to empower the students of H.K.E. Society SLN College of Engineering with the necessary knowledge, skills, and guidance to excel in their careers and increase their employability. Our joint efforts aim to bridge the gap between academia and industry requirements, enabling students to become independent professionals.

Parties Involved:

This MOU is entered on 20.07.2023, by and between the following parties:

- a) **H.K.E. Society SLN College of Engineering**, represented by Dr. R. Baswaraja, Principal.
- b) **Edufu Technologies Private Limited**, represented by **Manjunath.Kadi, Founder**
- c) **Better You Learning and Development LLP**, represented by **KomalKothavaleMuley , Cofounder and Head of Products and Operations**

Scope of Collaboration:

- a) Edufu Technologies Private Limited and Better You Learning and Development, collectively referred to as "the Companies," will conduct a series of sessions on career development and employability enhancement for the students of SLN College of Engineering.

b) The sessions will cover various topics, including but not limited to:

- Communication Skills
- Resume building and interview skills
- Professional communication and interpersonal skills
- Industry insights and emerging technologies and trends
- Entrepreneurship and innovation
- Personal branding and Networking
- Financial Literacy
- Digital Marketing

c) The sessions will be designed to equip students with the necessary skills and knowledge to enhance their employability and make informed career choices.

Responsibilities:

a) SLN College of Engineering will:

- Collaborate with the Companies to determine the session schedule.
- Facilitate the communication and promotion of the sessions among students.
- Provide necessary technical support and resources for the sessions.

b) Edufu Technologies Private Limited and Better You Learning and Development LLP will:

- Design and deliver engaging and informative sessions on career development and employability enhancement.
- Provide qualified trainers and resources required for the sessions.
- Communicate any changes or updates regarding the session schedule or format in a timely manner.
- Collect feedback from participants and make necessary improvements to the sessions.

Session Format:

a) The Companies will conduct the sessions using a blended learning approach, combining virtual sessions and in-person workshops, as per the mutual agreement between the parties.

b) The Companies will inform SLN College of Engineering about the session format (virtual or in-person) at least one week prior to each session.

Validity:

The period of this agreement is valid for 1 year from the date of signing this agreement.

Either party may terminate this MOU by providing a written notice of termination at least [Specify the notice period] prior to the intended termination date.

This program will be at **NO COMMERCIAL** and no students /college will be charged for this program.

Confidentiality:

- a) All parties involved in this collaboration agree to maintain the confidentiality of any sensitive or proprietary information shared during the sessions.
- b) Confidential information shall not be disclosed to any third party without prior written consent from the disclosing party.

Please indicate your acceptance of the terms and conditions outlined in this MOU by signing and returning a copy of this document within 1 week from the date of receipt.

We firmly believe that this collaboration will significantly contribute to the career development and employability of the students at **H.K.E. Society SLN College of Engineering**. We eagerly await your positive response and the opportunity to work together.

Sincerely,

Accepted and Agreed by:

manju

Edufu Technologies Private Limited,

Kothavale

Better You Learning and Development LLP:

Manjunath.kadi, Founder

Komal Kothavle Muley, Co-founder

Mail ID : Manjunath@edufu.in

Mail Id: komal@booksbetteryou.com

Ph.no.6362606464

Ph.no.9322857539


H.K.E. Society SLN College of Engineering

Dr. R. Baswaraja,
Principal.
Ph. No: 9448133404



MEMORANDUM OF UNDERSTANDING

BETWEEN



ARRKS INOVTECH PRIVATE LIMITED, BANGALORE

and



H.K.E. Society's Sir M Visvesvaraya College of Engineering, Raichur

This Memorandum of Understanding (hereinafter referred to as the "MoU") is entered into this 19th of June 2024.

BETWEEN

ARRKS INOVTECH Private Limited (hereinafter referred to as the "ARRKS INOVTECH"), a Company Incorporated under the Companies Act, 2013, having its registered office at SITE NO.5AC, 959, 1ST BLOCK, HENNUR ROAD Horamavu Bangalore North Bangalore , Karnataka. and represented by its Director,

AND

H.K.E. Society's Sir M Visvesvaraya College of Engineering under the VTU and having its main campus at, Y eramarus Camp,Raichur.

PREAMBLE:

This Memorandum of Understanding (MOU) is established to set forth the terms and understanding between **ARRKS INOVTECH** and the **H.K.E. Society's Sir M Visvesvaraya College of Engineering** regarding collaboration in various educational and technical initiatives.

1. INTENT

ARRKS INOVTECH and **H.K.E. Society's Sir M Visvesvaraya College of Engineering** have entered into this MoU to further their mutual intentions to jointly work on facilitating benefits to students, faculties, research scholars, industry professionals, and startups through various programs, labs, services, and events.

Both the parties agree that they shall harness their complimentary resources and expertise to work together to pursue co-operative activities to achieve defined objectives.

Lshwma

[Signature]



Both the parties, in line with the recitals, will agree upon detailed plan and conditions of co-operative activities.

2. OBJECTIVES AND SCOPE:

The primary objectives of this MoU are:

- a. **H.K.E. Society's Sir M Visvesvaraya College of Engineering** and ARRKS INOVTECH to recognize each other as Centres of Excellence for Academic and Research collaborations and to share their facilities and resources for excellence program, research and other mutual benefits.
- b. To establish **Industry 4.0 Digital Xperience Lab**.
- c. To organize career excellence program in Industry 4.0 Technologies.
- d. To seek ARRKS INOVTECH expertise to revitalize and upgrade the research potential of **H.K.E. Society's Sir M Visvesvaraya College of Engineering**
- e. To undertake joint research activities with National and International Funding support (for ex. GOI S&T agencies like DST, CSIR, DRDO, etc.)
- f. ARRKS INOVTECH may offer full semester industry relevant projects at ARRKS INOVTECH to the eligible final year students of **H.K.E. Society's Sir M Visvesvaraya College of Engineering**, subject to their meeting ARRKS INOVTECH's prescribed selection criteria and availability of projects & project guides.

This list may be extended and/or amended with mutual agreement in writing based on emerging needs.

3. SCOPE OF COLLABORATION:

ARRKS INOVTECH will facilitates

- a) **Career Excellence Programs in Industry 4.0 Technologies:** ARRKS INOVTECH shall offer programs designed to empower participants with the necessary skills and knowledge to thrive in the Industry 4.0 landscape.
- b) **Industry 4.0 Digital Xperience Lab:** ARRKS INOVTECH will establish a state-of-the-art facility at the Institution to promote product development, research, and hands-on learning experiences in emerging technologies.
- c) **Internship Programs:** ARRKS INOVTECH will provide high-quality internship opportunities, ensuring students receive valuable practical exposure in their respective fields.
- d) **Upskilling Program:** Specialized training sessions will be offered by ARRKS INOVTECH to faculty members and industry professionals, ensuring they are updated with the latest technological trends.

[Signature]

[Signature]



e) **Design Thinking, Innovation & IPR Services:** Comprehensive Intellectual Property Rights (IPR) services will be facilitated by ARRKS INOVTECH, aiding in the protection and commercialization of innovations.

f) **Industry Project Consulting Services:** ARRKS INOVTECH will work alongside the Institution in bridging the academic-industry divide, enabling research-based projects that cater to real-world challenges.

g) **Industry-Academia Connect Programs:** This initiative will strengthen ties between educational establishments and industries, cultivating collaboration and knowledge-sharing.

h) **Technical Events:** ARRKS INOVTECH will organize and manage events like Seminars, Makethon, Hackathon, Ideathon, Design Clinic, and Paper Publication Conferences, thereby promoting innovation, ideation, and networking opportunities.

Through discussions and consultations between the Parties and subject to the terms and conditions set forth in this MoU, the Parties record their intentions and understanding as follows:

4. RESPONSIBILITIES OF ARRKS INOVTECH & H.K.E. Society's Sir M Visvesvaraya College of Engineering

- a. **H.K.E. Society's Sir M Visvesvaraya College of Engineering** facilitates necessary support to the programs offered by ARRKS INOVTECH.
- b. **H.K.E. Society's Sir M Visvesvaraya College of Engineering** facilitate necessary infrastructure to the offerings offered by ARRKS INOVTECH.
- c. To identify specific contextual research themes/projects in consultation with stake holders including industry, as appropriate.
- d. Form Research teams consisting of ARRKS INOVTECH resources and **H.K.E. Society's Sir M Visvesvaraya College of Engineering faculty**, on a project-to-project basis.
- e. Identify and establish a cost model for sourcing necessary materials, facilities/ equipment, consumables, etc. The facilities/resource persons can be sourced either from sponsor, ARRKS INOVTECH or **H.K.E. Society's Sir M Visvesvaraya College of Engineering** or others on a project-to-project basis.
- f. To formulate, design and offer co-branded, Industry focused programmes under Global Innovation, Research and Technology center under ARRKS INOVTECH and **H.K.E. Society's Sir M Visvesvaraya College of Engineering**.

Lishwara

[Signature]



5. **OUTCOMES / DELIVERABLES:**

- a. Development of Job Ready man power.
- b. Knowledge Up gradation and Research Capability Enhancement of the **H.K.E. Society's Sir M Visvesvaraya College of Engineering** Faculty.
- c. Bridge the gap between **H.K.E. Society's Sir M Visvesvaraya College of Engineering** and SMEs.
- d. Academia and Industry collaborative research project.
- e. Development of capabilities and institutionalized platforms to work on the futuristic requirements of the Industry workforce.

6. **CONFIDENTIALITY:**

- a. Both **H.K.E. Society's Sir M Visvesvaraya College of Engineering** and ARRKS INOVTECH acknowledge that certain Confidential information may be disclosed by one party to the other (the Party that owns and/or discloses the Confidential Information is hereinafter referred to as the "disclosing party" and the Party receiving or accessing such Confidential Information is referred to as "receiving party") during the tenure of this MoU or performance of the respective obligations under the resultant definitive agreements hereunder.

Confidential Information means all information identified as "Confidential", including but not limited to information concerning the trade secrets, intellectual property rights, know-how, formulae, processes, inventions, data, network configurations, system architecture, designs, flow charts, drawings, proprietary information, data or materials related to business, services, products, customers, employees, finances or operational information of either party, and any other confidential or proprietary information the disclosure of which might harm or destroy a competitive advantage of the disclosing party. The mode of communication of information:

- i. Written
- ii. Oral
- iii. Electronic or any other form
- iv. Both Technical & Non-Technical information

The receiving party shall not, directly or indirectly, disclose to any third party other than its employees, affiliated companies, and authorized agents any information concerning the disclosing party's business methods, products, customers or finances, or any other Confidential Information which is disclosed to it by the disclosing party, without the prior written permission of the disclosing party, unless such disclosure is specifically required in the course of the performance by the receiving party of its obligations hereunder or under the resultant definitive agreements. The



obligations of receiving party under this Section shall not extend to any information which: (i) is or becomes a matter of public knowledge, not as a result of any action of the receiving party; (ii) is lawfully in the possession of the receiving party prior to a disclosure hereunder; (iii) is received from a third party who lawfully acquired such information without restriction, and without a breach hereof, by the receiving party; (iv) is disclosed by the receiving party with the disclosing party's prior written approval (v) the information is independently developed by the receiving party, without use of the disclosing party's Confidential Information; (vi) is disclosed by the receiving party under operation of law or regulation or legal process;

b. The Parties acknowledge that this MoU contains confidential information that shall be considered proprietary by both Parties, and agree to limit distribution of or disclosure about the Confidential Information hereunder and/or this MoU to those persons who have the access to confidential information within their respective organizations with a legitimate need to know the contents of this MoU. Neither party shall publicize or make any public announcement concerning the terms or nature of the relationship or this MoU without the prior written consent of the other party.

c. **H.K.E. Society's Sir M Visvesvaraya College of Engineering** and **ARRKS INOVTECH** both acknowledge that any breach by them of their respective obligations under this Section may cause irreparable harm to the other party for which its remedies at law may be inadequate and that in the event of any such breach either party shall be entitled to seek equitable relief (including without limitation injunctive relief and specific performance) in addition to other remedies provided hereunder or available at law.

Upon termination or dissolution of this MoU, or upon earlier demand thereof, each party shall at the other party's option, either destroy underwritten certification of such destruction or return to the other party all properties containing the other party's confidential information and copies thereof in its possession. The deletion of information from the following sources:

- i. Computers
- ii. Servers
- iii. Storage devices, to the extent of failure to destroy the data, corresponding obligations are preserved.

d. The Confidentiality Obligations under this Section shall survive during the term of this MoU and 3 years thereafter.

Lshw...

[Signature]



7. INTELLECTUAL PROPERTY RIGHTS:

By entering into this MoU the Parties undertake:

1. To protect each other's intellectual property.
2. Not to use each other's intellectual property without the prior express written consent of the other.
3. Ensure the confidentiality of such intellectual property as provided in Section on Confidentiality and
4. Not to use each other's intellectual property should this MoU be dissolved or terminated at any time.
5. To render itself liable, in case of infringement, to all such damages, penalties, actions as available to the other party under the law.

The Parties agree that neither of them shall gain by virtue of this MoU any rights of ownership or any other interest, right or title of copyrights, patents, trade secrets, trade marks, or any other intellectual property rights owned by the other party, and nothing herein shall mean nor shall be construed to mean that they are at any time assigned, licensed or otherwise alienated to the other party, nor the other party shall be entitled to claim any right, title or interest therein, at any time. All new inventions, innovations or ideas developed in the course of providing services to a client shall belong to the party who develops them during the project/assignment. If the Parties undertake any joint development in the course of providing services to a client or under this MoU, any such joint development will be governed by a separate agreement to be negotiated in good faith by the Parties.

8. GOVERNING LAW & ARBITRATION.

In the event of any dispute or difference arising out of or in connection with this MoU shall be settled by the Parties by mutual negotiations. Any unsettled dispute or difference shall be referred to the arbitration of three arbitrators, of which one shall be appointed by ARRKS INOVTECH and the other by **H.K.E. Society's Sir M Visvesvaraya College of Engineering**. The two arbitrators shall then appoint a third arbitrator before entering upon the reference. The Arbitration proceedings shall be regulated by the provisions of the Arbitration and Conciliation Act 1996 and the venue of the arbitration shall be Bangalore, India. The language of Arbitration shall be English. The arbitrators may from time to time with the written consent of Parties enlarge the time for making and publishing the award, which will be binding on the both Parties. The governing law for the purpose of this agreement shall be India. All the courts in Bangalore shall have jurisdiction to try the disputes under this agreement.

Handwritten signatures in green and blue ink.



9. TERM OF MoU:

This MoU shall be effective from the date of execution hereof and shall remain in force for a period of 3 years or until terminated by either party as above or replaced by a definitive Strategic Alliance Agreement between the Parties whichever occurs first. The Parties may mutually agree to extend the period of this MoU.

10. TERMINATION OF MOU:

a. Either party shall, upon written notice of sixty (60) days to the other, withdraw from or terminate negotiations or terminate this MoU at any time without cause, and no such withdrawal or termination, for whatever reason will be deemed to be in bad faith, or otherwise give rise to any liability to either party (other than any liability arising from such Party's breach of Confidentiality Obligations, Intellectual Property and liability to make payments to each other for any payment then due and payable as specified in and any other breach of the respective binding definitive contract between the Parties relating to their mutual engagement in projects) Provided that the projects already accepted for implementation will be completed by each party performing the activities and discharging the obligations assigned to it pursuant to the relevant definitive agreement and the Parties agree that all such activities and transactions will be governed by the relevant definitive agreement, notwithstanding the termination of the MoU. On the termination/expiry of this MoU each party will return all property belonging to the other party and hereby undertakes not to use the said proprietary or Confidential information / trade secrets of the other party in any manner whatsoever without seeking the prior written consent of the other party.

b. Either party shall also be entitled to terminate this MoU for cause in the event of:

- I. Breach by the other Party of the terms and conditions of this MoU and its failure to remedy such breach within a period of 30 days from date of receipt of a written notice in this regard from the non-breaching party.
- II. The filing by or against the other party in any court of competent jurisdiction of a petition in bankruptcy or insolvency, or for a scheme of rearrangement (reorganization) with creditors, for the appointment of a receiver or trustees; or the making of an assignment for the benefit of creditors, and such petition is not discharged within 60 days of its filing.

11. AMENDMENT

This MoU may be amended or supplemented only by a written document that makes specific reference to this MoU and which is signed by the party against which enforcement of any such amendment or supplement is sought.

[Handwritten signatures]

11. **AMENDMENT**

This MoU may be amended or supplemented only by a written document that makes specific reference to this MoU and which is signed by the party against which enforcement of any such amendment or supplement is sought.

12. **WARRANTY**

Each Party warrants to the other Party that to the best of its knowledge all materials, data, information and other assistance provided by it shall not infringe third party rights.

IN WITNESS WHEREOF, each party has caused it's duly authorized representative to execute this MOU as of the date stated above.


Shri. Nishant Yeli

Governing Council Member

HKE Society Kalaburagi

Signed for and on behalf of

H.K.E. Society's Sir M Visvesvaraya.
College of Engineering


Principal 19/06/24

H.K.E. Society's Sir M Visvesvaraya.
College of Engineering
H.K.E. Society's
Sir M Visvesvaraya College of Engineering
RAICHUR-584 135

Signed for and on behalf of

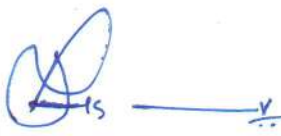
ARRKS INOVTECH, Bangalore

For **ARRKS INOVTECH PVT. LTD.**


Director / Authorized Signatory
Dr. SHIVANNA D.M.

Co-Founder & CEO

Witness:


Dr. Sharan Kumar
Academic Coordinator


Prof. Bhagyalakshmi G
Training & Placement Officer



सत्यमेव जयते

INDIA NON JUDICIAL

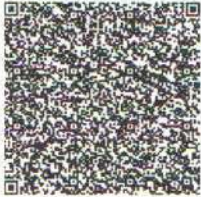
Government of Karnataka

Rs. 100

e-Stamp

Certificate No.	: IN-KA73348717760703S
Certificate Issued Date	: 02-Jan-2020 11:25 AM
Account Reference	: NONACC (FI)/ kaksfcl08/ RAICHUR2/ KA-RC
Unique Doc. Reference	: SUBIN-KAKAKSFCL0861680572573939S
Purchased by	: PRINCIPAL HKES SLN COLLEGE OF ENGG Y CAMP RCR
Description of Document	: Article 12 Bond
Description	: AGREEMENT
Consideration Price (Rs.)	: 0 (Zero)
First Party	: PRINCIPAL HKES SLN COLLEGE OF ENGG Y CAMP RCR
Second Party	: CASUTECH
Stamp Duty Paid By	: PRINCIPAL HKES SLN COLLEGE OF ENGG Y CAMP RCR
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)

सत्यमेव जयते



Please write or type below this line

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shclinstamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

AGREEMENT

This memorandum of understanding (MoU) is entered amongst Department of Civil Engineering, HKE Society's S.L.N College of Engineering, (herein after referred to as "SLNCE").

And

CASHUTEC Nirmithi Kendra, Raichur.

In course of this MoU, both the parties to MoU mentioned above have been individually referred to as "Party" and jointly as "Parties".

As the parties were unaware about the e-stamp agreement procedure for signing of "memorandum of understanding", hence the MoU was signed on college letterhead. Henceforth this stamp can be considered as active from 02-01-2020 to 01-01-2025.

This MoU on letter head comprises of three pages, I wish the terms and conditions are specified on page 2 & 3.


For SLNCE


Dr. R. Basawaraja

Principal

Principal

For Dept of Civil Engg. SLNCE


Prof. V.T. Acharya

Head of the Dept.

H.O.D. Civil Engg

K.E.S., S.L.N. College of Engineering
RAICHUR

H.K.E.S. S.L.N. College of Engg
RAICHUR

For Zilla Nirmithi Kendra


Executive Officer
EXECUTIVE OFFICER
CASHUTEC NIRMITHI KENDRA
SHAKTINAGAR, Dist Raichur

AGREEMENT